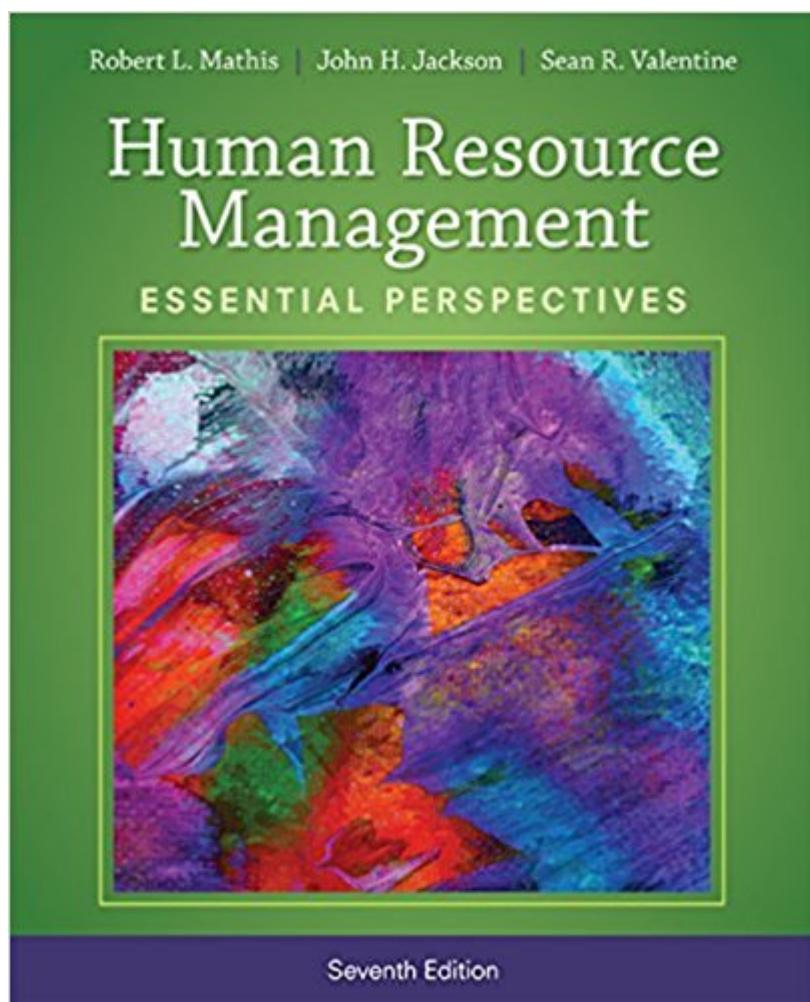


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# Human Resource Management: Essential Perspectives



## **Synopsis**

Focus on a blend of practical HR concepts and proven HR practices found in HUMAN RESOURCE MANAGEMENT: ESSENTIAL PERSPECTIVES, 7E. To further your professional success, this concise essentials text by leading HR authors Robert Mathis, John Jackson, and Sean Valentine reviews today's most important laws and regulations and addresses the information most often used by human resource professionals. Easy to use and economical, the book introduces HR concepts and practices in a format that's applicable for practicing HR professionals in virtually all industries. New chapter openers place concepts in a strong managerial context, making it easy to understand the importance and impact of the principles you are learning. Timely Internet resources and additional readings offer clear guidelines for further HR study in the areas that interest you.

## **Book Information**

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## **Customer Reviews**

Let me begin by saying, this is not a bad book. On the flip side of that, however, I found the book to be completely predictable and basic in its level of complexity. I purchased this book as part of a graduate course and it is not graduate level. This would be perfect for a max 200 level "Introduction to HR" undergraduate course. The upsides of the book is that it does cover pretty much all of the major facets a person should know about HR and does get into lots of the nooks and crannies, just in a very basic way. The part of the book that I felt it was lacking in is in connecting the knowledge presented with decision making for strategic, high-level managers.

The previous edition of this book was great, but the 7th edition is far to basic and doesn't get to the depth to really cover the essentials in a way that is effective. I won't use it for my class again.

Books very small and mostly common sense. Do not spend a lot on this book and only purchase if required. Most of the info can be found from basic human resource sites or older books.

Perfect item at a great price, much cheaper than purchasing such a small book. Fast shipping. Great renter. Thank you.

inexpensive to rent. the book is light on detail, but i guess thats more up to the instructor

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